

Trade Union (Facility Time Publication Requirements) Regulations 2017 Report for 2017-2018

NHS Southport and Formby CCG is wholly supportive of partnership working and as such is an active participant in the Staff Partnership Forum facilitated by NHS Midlands and Lancashire Commissioning Support Unit. The CCG utilises this forum as a vehicle and mechanism to support proactive staff engagement, consultation and, where appropriate, negotiation. The CCG does not employ anyone who undertakes relevant union official duties as outlined in the Trade Union (Facility Time Publication Requirements) Regulations 2017 and therefore no time is released from this employer in relation to official duties. The CCGs liaise and works with CSU TU representatives and area/regional representatives from those recognised unions whose time will be recorded with their employing authority.

In compliance with the above regulations the following information is provided:

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of your employees who were relevant union officials during the relevant period	Full time equivalent number
0	0

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% - 50%, c) 51% - 99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	0
1-50%	0
51% - 99%	0
100%	0

Percentage of pay bill spent of facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period

First column	Figures
Provide the total cost of facility time	0
Provide the total pay bill	£2,231,000
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) x100	0

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	0
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